

RESOLUTION NO. 2008-108

RESOLUTION OF THE SAN BENITO COUNTY BOARD OF SUPERVISORS
REGARDING WAGES AND BENEFITS FOR CONFIDENTIAL EMPLOYEES
FROM OCTOBER 1, 2008 TO SEPTEMBER 30, 2009

WHEREAS, Confidential Classifications are defined as those classifications found in Attachment "A"; and

WHEREAS, Confidential Classifications are not represented by any employee organization or union; and

WHEREAS, the San Benito County Board of Supervisors is desirous of providing the Confidential Employees with equitable compensation and benefits with regard to other county employees; and

WHEREAS, the San Benito County Board of Supervisors is desirous of acknowledging these Confidential Employees and recognize their value and importance to the organization; and

WHEREAS, the San Benito County Board of Supervisors agrees to the term of this agreement to begin on October 1, 2008 and end on September 30, 2009;

THEREFORE BE IT RESOLVED, the San Benito County Board of Supervisors herein approves the compensation and benefit adjustments to the Confidential Employees outlined herein in "Attachment B";

PASSED AND ADOPTED by the San Benito County Board of Supervisors, State of California, at the meeting of said Board held on the 28th day of October, 2008

AYES: SUPERVISORS: **Monaco, Loe, Marcus, Botelho, De La Cruz**
NOES: SUPERVISORS: *None*
ABSENT: SUPERVISORS: *None*

BY: *Jaime De La Cruz*
JAIMÉ DE LA CRUZ, CHAIR
San Benito County Board of Supervisors

APPROVED AS TO LEGAL FORM
Dennis Le Clere, County Counsel

Terra J. Clere
10/22/08

ATTEST:
Linda Churchill, Clerk of the Board

Linda Churchill

ATTACHMENT "A"

CONFIDENTIAL CLASSIFICATIONS

Accounting Clerical Supervisor (Auditor)

Assistant Clerk of the Board

Executive Secretary (CAO)

Executive Secretary-CAO Safety Program Coordinator

Human Resources Assistant I/II

Human Resources Technician

Information Systems Technical Support Technician I/II

Legal Secretary I/II (County Counsel)

Payroll Technician

Secretary I/II (County Counsel)

Senior Board Clerk (CAO)

ATTACHMENT "B"

COMPENSATION AND BENEFITS AGREEMENT FOR CONFIDENTIAL
EMPLOYEES

1. TERM

The term of this agreement between San Benito County and the Confidential employees for compensation and benefits shall be from October 1, 2008 to September 30, 2009

2. COMPENSATION

The salaries of the Confidential Employees shall receive a three percent (3%) cost of living increase effective October 5, 2008.

3. BENEFITS

All existing rights and benefits afforded the Confidential Employees shall remain in full force and effect for the term of this agreement.