

SAN BENITO COUNTY CLASS TITLE & PAY PLAN

LAST REVISED ON 05/05/2008 BY HUMAN RESOURCES-- MONTHLY

*Sorted Alpha-
betically by Class
Title*

Unit	Job Classification Title	RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	Annual Min.	Annual Max.
G	Account Clerk I	8.3	\$2,201	\$2,311	\$2,427	\$2,547	\$2,676	\$2,809	\$26,412	\$33,708
G	Account Clerk II	10.3	\$2,427	\$2,547	\$2,676	\$2,809	\$2,949	\$3,098	\$29,124	\$37,176
G	Account Clerk III	12.3	\$2,676	\$2,809	\$2,949	\$3,098	\$3,253	\$3,415	\$32,112	\$40,980
G	Account Clerk Supervisor	16.8	\$3,333	\$3,500	\$3,675	\$3,859	\$4,052	\$4,255	\$39,996	\$51,060
G	Accountant I	17.0	\$3,365	\$3,534	\$3,711	\$3,897	\$4,092	\$4,297	\$40,380	\$51,564
G	Accountant II	20.0	\$3,897	\$4,092	\$4,297	\$4,512	\$4,738	\$4,975	\$46,764	\$59,700
M2	Accountant III	23.0	\$4,512	\$4,738	\$4,975	\$5,223	\$5,485	\$5,760	\$54,144	\$69,120
CM	Accountant III - Auditor	23.0	\$4,512	\$4,738	\$4,975	\$5,223	\$5,485	\$5,760	\$54,144	\$69,120
G	Accounting Appraiser Technician	14.9	\$3,038	\$3,189	\$3,349	\$3,517	\$3,693	\$3,878	\$36,456	\$46,536
C	Accounting Clerical Supervisor - Auditors' Office	19.3	\$3,765	\$3,954	\$4,152	\$4,360	\$4,578	\$4,807	\$45,180	\$57,684
CM	Accounting Manager	26.0	\$5,223	\$5,485	\$5,760	\$6,047	\$6,351	\$6,669	\$62,676	\$80,028
G	Accounting Technician	14.3	\$2,949	\$3,098	\$3,253	\$3,415	\$3,585	\$3,765	\$35,388	\$45,180
M2	Administrative Services Manager	25.0	\$4,975	\$5,223	\$5,485	\$5,760	\$6,047	\$6,351	\$59,700	\$76,212
M2	Administrative Services Specialist	20.0	\$3,897	\$4,092	\$4,297	\$4,512	\$4,738	\$4,975	\$46,764	\$59,700
M2	Administrative Services Specialist II - Mental Health	25.0	\$4,975	\$5,223	\$5,485	\$5,760	\$6,047	\$6,351	\$59,700	\$76,212
G	Agricultural Aide	9.2	\$2,300	\$2,415	\$2,535	\$2,663	\$2,795	\$2,935	\$27,600	\$35,220
G	Agricultural Biologist-Inspector I	14.2	\$2,935	\$3,083	\$3,237	\$3,398	\$3,568	\$3,747	\$35,220	\$44,964
G	Agricultural Biologist-Inspector II	17.2	\$3,398	\$3,568	\$3,747	\$3,935	\$4,132	\$4,339	\$40,776	\$52,068
G	Agricultural Biologist-Inspector III	19.2	\$3,747	\$3,935	\$4,132	\$4,339	\$4,556	\$4,784	\$44,964	\$57,408
G	Agricultural Technician	13.2	\$2,795	\$2,935	\$3,083	\$3,237	\$3,398	\$3,568	\$33,540	\$42,816
G	Appraiser I	16.1	\$3,221	\$3,381	\$3,551	\$3,729	\$3,916	\$4,112	\$38,652	\$49,344
G	Appraiser II	19.1	\$3,729	\$3,916	\$4,112	\$4,318	\$4,534	\$4,761	\$44,748	\$57,132
G	Appraiser III	22.1	\$4,318	\$4,534	\$4,761	\$4,999	\$5,249	\$5,512	\$51,816	\$66,144
G	Architectural Engineer	25.5	\$5,098	\$5,353	\$5,620	\$5,902	\$6,197	\$6,508	\$61,176	\$78,096
G	Assessment Clerk I	8.3	\$2,201	\$2,311	\$2,427	\$2,547	\$2,676	\$2,809	\$26,412	\$33,708
G	Assessment Clerk II	10.3	\$2,427	\$2,547	\$2,676	\$2,809	\$2,949	\$3,098	\$29,124	\$37,176
G	Assessment Clerk III	12.3	\$2,676	\$2,809	\$2,949	\$3,098	\$3,253	\$3,415	\$32,112	\$40,980

SAN BENITO COUNTY CLASS TITLE & PAY PLAN

LAST REVISED ON 05/05/2008 BY HUMAN RESOURCES-- MONTHLY

*Sorted Alpha-
betically by Class
Title*

Unit	Job Classification Title	RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	Annual Min.	Annual Max.
M2	Assessor's Office Manager	16.3	\$3,253	\$3,415	\$3,585	\$3,765	\$3,954	\$4,152	\$39,036	\$49,824
M2	Assistant Assessor	FLAT	\$7,513							\$90,156
CM	Assistant Auditor	31.1	\$6,702	\$7,037	\$7,390	\$7,760	\$8,149	\$8,558	\$80,424	\$102,696
C	Assistant Board Clerk - CAO	16.3	\$3,253	\$3,415	\$3,585	\$3,765	\$3,954	\$4,152	\$39,036	\$49,824
M2	Assistant Chief Probation Officer	23.9	\$4,715	\$4,951	\$5,198	\$5,458	\$5,732	\$6,018	\$56,580	\$72,216
M2	Assistant County Clerk-Recorder	27.6	\$5,648	\$5,931	\$6,227	\$6,540	\$6,867	\$7,211	\$67,776	\$86,532
CM	Assistant County Counsel	32.3	\$7,106	\$7,462	\$7,836	\$8,229	\$8,642	\$9,075	\$85,272	\$108,900
M2	Assistant Director - Behavioral Health	29.2	\$6,107	\$6,413	\$6,735	\$7,071	\$7,426	\$7,798	\$73,284	\$93,576
M2	Assistant Director - Human Services Agency	FLAT	\$8,366							
M2	Assistant Director - Planning	30.0	\$6,351	\$6,669	\$7,003	\$7,354	\$7,722	\$8,109	\$76,212	\$97,308
M2	Assistant Director - Public Works Engineering	FLAT	\$9,224							\$110,688
M2	Assistant Director - Public Works Operations	FLAT	\$9,224							\$110,688
G	Auditor-Appraiser I	17.0	\$3,365	\$3,534	\$3,711	\$3,897	\$4,092	\$4,297	\$40,380	\$51,564
G	Auditor-Appraiser II	20.0	\$3,897	\$4,092	\$4,297	\$4,512	\$4,738	\$4,975	\$46,764	\$59,700
G	Auditor-Appraiser III	23.0	\$4,512	\$4,738	\$4,975	\$5,223	\$5,485	\$5,760	\$54,144	\$69,120
M2	Behavioral Health Clinical Supervisor	26.9	\$5,458	\$5,732	\$6,018	\$6,320	\$6,636	\$6,969	\$65,496	\$83,628
G	Building Inspector I	17.6	\$3,466	\$3,639	\$3,821	\$4,012	\$4,213	\$4,424	\$41,592	\$53,088
G	Building Inspector II	19.6	\$3,821	\$4,012	\$4,213	\$4,424	\$4,646	\$4,879	\$45,852	\$58,548
G	Building Inspector III	21.6	\$4,213	\$4,424	\$4,646	\$4,879	\$5,123	\$5,379	\$50,556	\$64,548
M2	Buildings & Grounds Maintenance Superintendent	21.3	\$4,152	\$4,360	\$4,578	\$4,807	\$5,048	\$5,301	\$49,824	\$63,612
G	Buildings & Grounds Maintenance Worker I	12.3	\$2,676	\$2,809	\$2,949	\$3,098	\$3,253	\$3,415	\$32,112	\$40,980
G	Buildings & Grounds Maintenance Worker II	14.3	\$2,949	\$3,098	\$3,253	\$3,415	\$3,585	\$3,765	\$35,388	\$45,180
G	Cal Works Supervisor	21.3	\$4,152	\$4,360	\$4,578	\$4,807	\$5,048	\$5,301	\$49,824	\$63,612
M2	Capital Project Manager	28.3	\$5,844	\$6,137	\$6,444	\$6,768	\$7,106	\$7,462	\$70,128	\$89,544
M2	Chief Building Official	24.6	\$4,879	\$5,123	\$5,379	\$5,648	\$5,931	\$6,227	\$58,548	\$74,724
M2	Chief Deputy Tax Collector	21.3	\$4,152	\$4,360	\$4,578	\$4,807	\$5,048	\$5,301	\$49,824	\$63,612
G	Child Support Attorney I	23.4	\$4,600	\$4,831	\$5,073	\$5,327	\$5,593	\$5,873	\$55,200	\$70,476

SAN BENITO COUNTY CLASS TITLE & PAY PLAN

LAST REVISED ON 05/05/2008 BY HUMAN RESOURCES-- MONTHLY

*Sorted Alpha-
betically by Class
Title*

Unit	Job Classification Title	RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	Annual Min.	Annual Max.
G	Child Support Attorney II	26.4	\$5,327	\$5,593	\$5,873	\$6,167	\$6,476	\$6,801	\$63,924	\$81,612
G	Child Support Attorney III	29.4	\$6,167	\$6,476	\$6,801	\$7,141	\$7,499	\$7,874	\$74,004	\$94,488
M2	Child Support Branch Manager	22.8	\$4,468	\$4,692	\$4,927	\$5,173	\$5,431	\$5,704	\$53,616	\$68,448
G	Child Support Compliance Officer	16.8	\$3,333	\$3,500	\$3,675	\$3,859	\$4,052	\$4,255	\$39,996	\$51,060
G	Child Support Special Programs Coordinator	16.8	\$3,333	\$3,500	\$3,675	\$3,859	\$4,052	\$4,255	\$39,996	\$51,060
G	Child Support Specialist I	12.8	\$2,741	\$2,879	\$3,023	\$3,173	\$3,333	\$3,500	\$32,892	\$42,000
G	Child Support Specialist II	14.8	\$3,023	\$3,173	\$3,333	\$3,500	\$3,675	\$3,859	\$36,276	\$46,308
G	Child Support Specialist III	16.8	\$3,333	\$3,500	\$3,675	\$3,859	\$4,052	\$4,255	\$39,996	\$51,060
G	Child Support Supervisor	19.8	\$3,859	\$4,052	\$4,255	\$4,468	\$4,692	\$4,927	\$46,308	\$59,124
CM	Clerk of the Board	19.9	\$3,878	\$4,072	\$4,276	\$4,490	\$4,715	\$4,951	\$46,536	\$59,412
G	Code Enforcement Officer I	17.6	\$3,466	\$3,639	\$3,821	\$4,012	\$4,213	\$4,424	\$41,592	\$53,088
G	Code Enforcement Officer II	19.6	\$3,821	\$4,012	\$4,213	\$4,424	\$4,646	\$4,879	\$45,852	\$58,548
G	Code Enforcement Officer III	21.6	\$4,213	\$4,424	\$4,646	\$4,879	\$5,123	\$5,379	\$50,556	\$64,548
G	Communications Dispatcher I (5% added 1-13-08)	14.8	\$3,023	\$3,173	\$3,333	\$3,500	\$3,675	\$3,859	\$36,276	\$46,308
G	Communications Dispatcher II (5% added 1-13-08)	18.8	\$3,675	\$3,859	\$4,052	\$4,255	\$4,468	\$4,692	\$44,100	\$56,304
G	Communications Dispatcher III (5% added 1-13-08)	20.8	\$4,052	\$4,255	\$4,468	\$4,692	\$4,927	\$5,173	\$48,624	\$62,076
M2	Communications Manager	27.0	\$5,485	\$5,760	\$6,047	\$6,351	\$6,669	\$7,003	\$65,820	\$84,036
G	Community Health Nurse I	20.0	\$3,897	\$4,092	\$4,297	\$4,512	\$4,738	\$4,975	\$46,764	\$59,700
G	Community Health Nurse II	21.9	\$4,276	\$4,490	\$4,715	\$4,951	\$5,198	\$5,458	\$51,312	\$65,496
G	Community Health Nurse III	23.9	\$4,715	\$4,951	\$5,198	\$5,458	\$5,732	\$6,018	\$56,580	\$72,216
G	Community Health Nurse IV	24.9	\$4,951	\$5,198	\$5,458	\$5,732	\$6,018	\$6,320	\$59,412	\$75,840
M2	Community Substance Abuse Prevention Coord	20.0	\$3,897	\$4,092	\$4,297	\$4,512	\$4,738	\$4,975	\$46,764	\$59,700
G	Computer Mapping Specialist I	14.0	\$2,907	\$3,053	\$3,205	\$3,365	\$3,534	\$3,711	\$34,884	\$44,532
G	Computer Mapping Specialist II	17.0	\$3,365	\$3,534	\$3,711	\$3,897	\$4,092	\$4,297	\$40,380	\$51,564
G	Computer Mapping Specialist III	20.0	\$3,897	\$4,092	\$4,297	\$4,512	\$4,738	\$4,975	\$46,764	\$59,700
M2	Construction Coordinator/Analyst - CSWD	22.9	\$4,490	\$4,715	\$4,951	\$5,198	\$5,458	\$5,732	\$53,880	\$68,784
G	Correctional Officer I	16.5	\$3,285	\$3,449	\$3,621	\$3,802	\$3,992	\$4,192	\$39,420	\$50,304

SAN BENITO COUNTY CLASS TITLE & PAY PLAN

LAST REVISED ON 05/05/2008 BY HUMAN RESOURCES-- MONTHLY

*Sorted Alpha-
betically
by Class
Title*

Unit	Job Classification Title	RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	Annual Min.	Annual Max.
G	Correctional Officer II	18.5	\$3,621	\$3,802	\$3,992	\$4,192	\$4,402	\$4,623	\$43,452	\$55,476
G	Correctional Officer III	20.5	\$3,992	\$4,192	\$4,402	\$4,623	\$4,855	\$5,098	\$47,904	\$61,176
G	Correctional Sergeant	23.5	\$4,623	\$4,855	\$5,098	\$5,353	\$5,620	\$5,902	\$55,476	\$70,824
G	Custodian	9.4	\$2,322	\$2,439	\$2,559	\$2,689	\$2,823	\$2,963	\$27,864	\$35,556
M2	Deputy Agricultural Commissioner	FLAT	\$6,424							\$77,088
M2	Deputy Agricultural Commissioner/Sealer	FLAT	\$6,424							\$77,088
G	Deputy County Clerk-Recorder I	8.3	\$2,201	\$2,311	\$2,427	\$2,547	\$2,676	\$2,809	\$26,412	\$33,708
G	Deputy County Clerk-Recorder II	10.3	\$2,427	\$2,547	\$2,676	\$2,809	\$2,949	\$3,098	\$29,124	\$37,176
G	Deputy County Clerk-Recorder III	12.3	\$2,676	\$2,809	\$2,949	\$3,098	\$3,253	\$3,415	\$32,112	\$40,980
CM	Deputy County Counsel I	23.4	\$4,600	\$4,831	\$5,073	\$5,327	\$5,593	\$5,873	\$55,200	\$70,476
CM	Deputy County Counsel II	26.4	\$5,327	\$5,593	\$5,873	\$6,167	\$6,476	\$6,801	\$63,924	\$81,612
CM	Deputy County Counsel III	29.4	\$6,167	\$6,476	\$6,801	\$7,141	\$7,499	\$7,874	\$74,004	\$94,488
M2	Deputy Director - CSWD Department	FLAT	\$7,581							\$90,972
M2	Deputy Director - Human Services Agency	FLAT	\$7,581							\$90,972
G	Deputy District Attorney I	23.4	\$4,600	\$4,831	\$5,073	\$5,327	\$5,593	\$5,873	\$55,200	\$70,476
G	Deputy District Attorney II	26.4	\$5,327	\$5,593	\$5,873	\$6,167	\$6,476	\$6,801	\$63,924	\$81,612
G	Deputy District Attorney III	29.4	\$6,167	\$6,476	\$6,801	\$7,141	\$7,499	\$7,874	\$74,004	\$94,488
M2	Deputy Sealer of Weights & Measures	23.5	\$4,623	\$4,855	\$5,098	\$5,353	\$5,620	\$5,902	\$55,476	\$70,824
L	Deputy Sheriff	22.7	\$4,446	\$4,669	\$4,903	\$5,148	\$5,405	\$5,676	\$53,352	\$68,112
U	Deputy Sheriff Trainee	21.7	\$4,234	\$4,446	\$4,669	\$4,903	\$5,148	\$5,405	\$50,808	\$64,860
G	Deputy Tax Collector I	8.3	\$2,201	\$2,311	\$2,427	\$2,547	\$2,676	\$2,809	\$26,412	\$33,708
G	Deputy Tax Collector II	10.3	\$2,427	\$2,547	\$2,676	\$2,809	\$2,949	\$3,098	\$29,124	\$37,176
G	Deputy Tax Collector III	12.3	\$2,676	\$2,809	\$2,949	\$3,098	\$3,253	\$3,415	\$32,112	\$40,980
G	Deputy Treasurer-Public Administrator I	8.3	\$2,201	\$2,311	\$2,427	\$2,547	\$2,676	\$2,809	\$26,412	\$33,708
G	Deputy Treasurer-Public Administrator II	10.3	\$2,427	\$2,547	\$2,676	\$2,809	\$2,949	\$3,098	\$29,124	\$37,176
G	Deputy Treasurer-Public Administrator III	12.3	\$2,676	\$2,809	\$2,949	\$3,098	\$3,253	\$3,415	\$32,112	\$40,980
CM	Desktop Server Administrator	22.9	\$4,490	\$4,715	\$4,951	\$5,198	\$5,458	\$5,732	\$53,880	\$68,784

SAN BENITO COUNTY CLASS TITLE & PAY PLAN

LAST REVISED ON 05/05/2008 BY HUMAN RESOURCES-- MONTHLY

*Sorted Alpha-
betically by Class
Title*

Unit	Job Classification Title	RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	Annual Min.	Annual Max.
M2	Director of Nursing	33.0	\$7,354	\$7,722	\$8,109	\$8,516	\$8,943	\$9,391	\$88,248	\$112,692
L	District Attorney's Investigator	26.7	\$5,405	\$5,676	\$5,960	\$6,258	\$6,572	\$6,901	\$64,860	\$82,812
G	Elections Coordinator	16.3	\$3,253	\$3,415	\$3,585	\$3,765	\$3,954	\$4,152	\$39,036	\$49,824
G	Eligibility Supervisor I	17.3	\$3,415	\$3,585	\$3,765	\$3,954	\$4,152	\$4,360	\$40,980	\$52,320
G	Eligibility Worker I	10.3	\$2,427	\$2,547	\$2,676	\$2,809	\$2,949	\$3,098	\$29,124	\$37,176
G	Eligibility Worker II	12.3	\$2,676	\$2,809	\$2,949	\$3,098	\$3,253	\$3,415	\$32,112	\$40,980
G	Eligibility Worker III	14.3	\$2,949	\$3,098	\$3,253	\$3,415	\$3,585	\$3,765	\$35,388	\$45,180
M2	Emergency Medical Services Coordinator	23.9	\$4,715	\$4,951	\$5,198	\$5,458	\$5,732	\$6,018	\$56,580	\$72,216
M2	Emergency Services Manager	27.0	\$5,485	\$5,760	\$6,047	\$6,351	\$6,669	\$7,003	\$65,820	\$84,036
G	Emergency Services Specialist	22.2	\$4,339	\$4,556	\$4,784	\$5,023	\$5,275	\$5,539	\$52,068	\$66,468
G	Employment & Training Services Counselor I	13.3	\$2,809	\$2,949	\$3,098	\$3,253	\$3,415	\$3,585	\$33,708	\$43,020
G	Employment & Training Services Counselor II	15.3	\$3,098	\$3,253	\$3,415	\$3,585	\$3,765	\$3,954	\$37,176	\$47,448
G	Employment & Training Services Counselor III	17.3	\$1,576	\$3,585	\$3,765	\$3,954	\$4,152	\$4,360	\$18,914	\$52,320
G	Employment & Training Supervisor	21.3	\$4,152	\$4,360	\$4,578	\$4,807	\$5,048	\$5,301	\$49,824	\$63,612
G	Employment & Training Worker I	13.3	\$2,809	\$2,949	\$3,098	\$3,253	\$3,415	\$3,585	\$33,708	\$43,020
G	Employment & Training Worker II	15.3	\$3,098	\$3,253	\$3,415	\$3,585	\$3,765	\$3,954	\$37,176	\$47,448
G	Employment & Training Worker III	17.3	\$3,415	\$3,585	\$3,765	\$3,954	\$4,152	\$4,360	\$40,980	\$52,320
G	Employment Services/Computer Specialist	17.3	\$3,415	\$3,585	\$3,765	\$3,954	\$4,152	\$4,360	\$40,980	\$52,320
G	Engineer I	22.5	\$4,402	\$4,623	\$4,855	\$5,098	\$5,353	\$5,620	\$52,824	\$67,440
G	Engineer II	25.5	\$5,098	\$5,353	\$5,620	\$5,902	\$6,197	\$6,508	\$61,176	\$78,096
G	Engineering Technician	19.0	\$3,711	\$3,897	\$4,092	\$4,297	\$4,512	\$4,738	\$44,532	\$56,856
G	Engineer-Senior	28.8	\$5,989	\$6,289	\$6,604	\$6,935	\$7,282	\$7,647	\$71,868	\$91,764
M2	Environmental Health Manager	28.0	\$5,760	\$6,047	\$6,351	\$6,669	\$7,003	\$7,354	\$69,120	\$88,248
G	Environmental Health Specialist I	20.9	\$4,072	\$4,276	\$4,490	\$4,715	\$4,951	\$5,198	\$48,864	\$62,376
G	Environmental Health Specialist II	23.9	\$4,715	\$4,951	\$5,198	\$5,458	\$5,732	\$6,018	\$56,580	\$72,216
G	Environmental Health Specialist III	26.9	\$5,458	\$5,732	\$6,018	\$6,320	\$6,636	\$6,969	\$65,496	\$83,628
M1	Executive Director-Council of Governments	FLAT contract amount set by BOS								\$103,000

SAN BENITO COUNTY CLASS TITLE & PAY PLAN

LAST REVISED ON 05/05/2008 BY HUMAN RESOURCES-- MONTHLY

*Sorted Alpha-
betically
by Class
Title*

Unit	Job Classification Title	RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	Annual Min.	Annual Max.
M2	Executive Director-First Five San Benito County	27.8	\$5,704	\$5,989	\$6,289	\$6,604	\$6,935	\$7,282	\$68,448	\$87,384
M1	Executive Officer- LAFCO	FLAT contract amount set by BOS								\$58,000
C	Executive Secretary - CAO	16.3	\$3,253	\$3,415	\$3,585	\$3,765	\$3,954	\$4,152	\$39,036	\$49,824
C	Executive Secretary - CAO/Safety Prgm Coordinator	17.3	\$3,415	\$3,585	\$3,765	\$3,954	\$4,152	\$4,360	\$40,980	\$52,320
M2	Facilities & Grounds Manager	24.9	\$4,951	\$5,198	\$5,458	\$5,732	\$6,018	\$6,320	\$59,412	\$75,840
G	Family Support Compliance Officer	16.8	\$3,333	\$3,500	\$3,675	\$3,859	\$4,052	\$4,255	\$39,996	\$51,060
G	Food Service Assistant	10.3	\$2,427	\$2,547	\$2,676	\$2,809	\$2,949	\$3,098	\$29,124	\$37,176
G	Food Service Supervisor	13.2	\$2,795	\$2,935	\$3,083	\$3,237	\$3,398	\$3,568	\$33,540	\$42,816
G	Geographic Information Systems Analyst	23.0	\$4,381	\$4,600	\$4,831	\$5,073	\$5,327	\$5,593	\$52,572	\$67,116
G	Health Assistant	10.3	\$2,427	\$2,547	\$2,676	\$2,809	\$2,949	\$3,098	\$29,124	\$37,176
G	Health Education Associate I	16.1	\$3,221	\$3,381	\$3,551	\$3,729	\$3,916	\$4,112	\$38,652	\$49,344
G	Health Education Associate II	19.1	\$3,729	\$3,916	\$4,112	\$4,318	\$4,534	\$4,761	\$44,748	\$57,132
G	Health Education Program Coordinator	22.1	\$4,318	\$4,534	\$4,761	\$4,999	\$5,249	\$5,512	\$51,816	\$66,144
G	Heavy Equipment Mechanic I	14.6	\$2,993	\$3,143	\$3,301	\$3,466	\$3,639	\$3,821	\$35,916	\$45,852
G	Heavy Equipment Mechanic II	17.6	\$3,466	\$3,639	\$3,821	\$4,012	\$4,213	\$4,424	\$41,592	\$53,088
G	Heavy Equipment Mechanic III	19.6	\$3,821	\$4,012	\$4,213	\$4,424	\$4,646	\$4,879	\$45,852	\$58,548
G	Heavy Equipment Mechanic Assistant	11.6	\$2,585	\$2,715	\$2,851	\$2,993	\$3,143	\$3,301	\$31,020	\$39,612
G	Housing Programs Coordinator	23.0	\$4,512	\$4,738	\$4,975	\$5,223	\$5,485	\$5,760	\$54,144	\$69,120
CM	Human Resources Analyst	17.3	\$3,415	\$3,585	\$3,765	\$3,954	\$4,152	\$4,360	\$40,980	\$52,320
C	Human Resources Assistant I	12.3	\$2,676	\$2,809	\$2,949	\$3,098	\$3,253	\$3,415	\$32,112	\$40,980
C	Human Resources Assistant II	14.3	\$2,949	\$3,098	\$3,253	\$3,415	\$3,585	\$3,765	\$35,388	\$45,180
C	Human Resources Technician	16.3	\$3,253	\$3,415	\$3,585	\$3,765	\$3,954	\$4,152	\$39,036	\$49,824
M2	Information Technology Manager	29.6	\$6,227	\$6,540	\$6,867	\$7,211	\$7,573	\$7,952	\$74,724	\$95,424
C	Information Systems Technology Support Tech I	15.8	\$3,173	\$3,333	\$3,500	\$3,675	\$3,859	\$4,052	\$38,076	\$48,624
C	Information Systems Technology Support Tech II	18.8	\$3,675	\$3,859	\$4,052	\$4,255	\$4,468	\$4,692	\$44,100	\$56,304
G	Insect Detection Trapper	10.3	\$2,427	\$2,547	\$2,676	\$2,809	\$2,949	\$3,098	\$29,124	\$37,176
G	Integrated Case Worker I	14.3	\$2,949	\$3,098	\$3,253	\$3,415	\$3,585	\$3,765	\$35,388	\$45,180

SAN BENITO COUNTY CLASS TITLE & PAY PLAN

LAST REVISED ON 05/05/2008 BY HUMAN RESOURCES-- MONTHLY

*Sorted Alpha-
betically by Class
Title*

Unit	Job Classification Title	RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	Annual Min.	Annual Max.
G	Integrated Case Worker II	16.3	\$3,253	\$3,415	\$3,585	\$3,765	\$3,954	\$4,152	\$39,036	\$49,824
G	Integrated Case Worker III	18.3	\$3,585	\$3,765	\$3,954	\$4,152	\$4,360	\$4,578	\$43,020	\$54,936
G	Investigative Assistant	13.3	\$2,728	\$2,865	\$3,008	\$3,158	\$3,317	\$3,483	\$32,736	\$41,796
M2	Juvenile Hall Superintendent	24.4	\$4,831	\$5,073	\$5,327	\$5,593	\$5,873	\$6,167	\$57,972	\$74,004
G	Juvenile Institution Officer I	12.6	\$2,715	\$2,851	\$2,993	\$3,143	\$3,301	\$3,466	\$32,580	\$41,592
G	Juvenile Institution Officer II	14.6	\$2,993	\$3,143	\$3,301	\$3,466	\$3,639	\$3,821	\$35,916	\$45,852
G	Juvenile Institution Officer III	17.6	\$3,466	\$3,639	\$3,821	\$4,012	\$4,213	\$4,424	\$41,592	\$53,088
G	Legal Clerk I	8.3	\$2,201	\$2,311	\$2,427	\$2,547	\$2,676	\$2,809	\$26,412	\$33,708
G	Legal Clerk II	10.3	\$2,427	\$2,547	\$2,676	\$2,809	\$2,949	\$3,098	\$29,124	\$37,176
G	Legal Secretary I	12.3	\$2,676	\$2,809	\$2,949	\$3,098	\$3,253	\$3,415	\$32,112	\$40,980
C	Legal Secretary I - County Counsel	12.3	\$2,676	\$2,809	\$2,949	\$3,098	\$3,253	\$3,415	\$32,112	\$40,980
G	Legal Secretary II	14.3	\$2,949	\$3,098	\$3,253	\$3,415	\$3,585	\$3,765	\$35,388	\$45,180
C	Legal Secretary II - County Counsel	14.3	\$2,949	\$3,098	\$3,253	\$3,415	\$3,585	\$3,765	\$35,388	\$45,180
G	Librarian I	17.0	\$3,365	\$3,534	\$3,711	\$3,897	\$4,092	\$4,297	\$40,380	\$51,564
G	Librarian II	19.0	\$3,711	\$3,897	\$4,092	\$4,297	\$4,512	\$4,738	\$44,532	\$56,856
G	Library Assistant I	9.4	\$2,322	\$2,439	\$2,559	\$2,689	\$2,823	\$2,963	\$27,864	\$35,556
G	Library Assistant II	11.3	\$2,547	\$2,676	\$2,809	\$2,949	\$3,098	\$3,253	\$30,564	\$39,036
G	Library Technician	14.3	\$2,949	\$3,098	\$3,253	\$3,415	\$3,585	\$3,765	\$35,388	\$45,180
CM	Management Analyst I	21.6	\$4,213	\$4,424	\$4,646	\$4,879	\$5,123	\$5,379	\$50,556	\$64,548
CM	Management Analyst II	24.6	\$4,879	\$5,123	\$5,379	\$5,648	\$5,931	\$6,227	\$58,548	\$74,724
CM	Management Analyst III	27.6	\$5,648	\$5,931	\$6,227	\$6,540	\$6,867	\$7,211	\$67,776	\$86,532
G	Mental Health Case Manager I	16.1	\$3,221	\$3,381	\$3,551	\$3,729	\$3,916	\$4,112	\$38,652	\$49,344
G	Mental Health Case Manager II	18.0	\$3,534	\$3,711	\$3,897	\$4,092	\$4,297	\$4,512	\$42,408	\$54,144
G	Mental Health Case Manager Supervisor	20.0	\$3,897	\$4,092	\$4,297	\$4,512	\$4,738	\$4,975	\$46,764	\$59,700
G	Mental Health Clinician I	23.9	\$4,715	\$4,951	\$5,198	\$5,458	\$5,732	\$6,018	\$56,580	\$72,216
G	Mental Health Clinician II	24.9	\$4,951	\$5,198	\$5,458	\$5,732	\$6,018	\$6,320	\$59,412	\$75,840
G	Mental Health Nurse I	21.9	\$4,276	\$4,490	\$4,715	\$4,951	\$5,198	\$5,458	\$51,312	\$65,496

SAN BENITO COUNTY CLASS TITLE & PAY PLAN

LAST REVISED ON 05/05/2008 BY HUMAN RESOURCES-- MONTHLY

*Sorted Alpha-
betically by Class
Title*

Unit	Job Classification Title	RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	Annual Min.	Annual Max.
G	Mental Health Nurse II	23.9	\$4,715	\$4,951	\$5,198	\$5,458	\$5,732	\$6,018	\$56,580	\$72,216
M2	Migrant Housing Manager	17.5	\$3,449	\$3,621	\$3,802	\$3,992	\$4,192	\$4,402	\$41,388	\$52,824
G	Multi-Service Officer	19.5	\$3,802	\$3,992	\$4,192	\$4,402	\$4,623	\$4,855	\$45,624	\$58,260
G	911 Communications Systems Coordinator	18.8	\$3,675	\$3,859	\$4,052	\$4,255	\$4,468	\$4,692	\$44,100	\$56,304
G	Occupational Therapist I	23.9	\$4,715	\$4,951	\$5,198	\$5,458	\$5,732	\$6,018	\$56,580	\$72,216
G	Occupational Therapist II	26.2	\$5,275	\$5,539	\$5,816	\$6,107	\$6,413	\$6,735	\$63,300	\$80,820
G	Office Assistant I	6.3	\$1,996	\$2,096	\$2,201	\$2,311	\$2,427	\$2,547	\$23,952	\$30,564
G	Office Assistant II	8.3	\$2,201	\$2,311	\$2,427	\$2,547	\$2,676	\$2,809	\$26,412	\$33,708
G	Office Assistant III	10.3	\$2,427	\$2,547	\$2,676	\$2,809	\$2,949	\$3,098	\$29,124	\$37,176
G	Office Services Supervisor I	14.3	\$2,949	\$3,098	\$3,253	\$3,415	\$3,585	\$3,765	\$35,388	\$45,180
G	Paralegal	15.2	\$3,083	\$3,237	\$3,398	\$3,568	\$3,747	\$3,935	\$36,996	\$47,220
G	Parks & Grounds Worker I	9.3	\$2,311	\$2,427	\$2,547	\$2,676	\$2,809	\$2,949	\$27,732	\$35,388
G	Parks & Grounds Worker II	11.3	\$2,547	\$2,676	\$2,809	\$2,949	\$3,098	\$3,253	\$30,564	\$39,036
C	Payroll Technician	16.3	\$3,253	\$3,415	\$3,585	\$3,765	\$3,954	\$4,152	\$39,036	\$49,824
	Peer Mentor-TEMPORARY	FLAT	9.00/hour							
G	Physical Therapist I	23.9	\$4,715	\$4,951	\$5,198	\$5,458	\$5,732	\$6,018	\$56,580	\$72,216
G	Physical Therapist II	26.2	\$5,275	\$5,539	\$5,816	\$6,107	\$6,413	\$6,735	\$63,300	\$80,820
G	Planner - Assistant	20.0	\$3,897	\$4,092	\$4,297	\$4,512	\$4,738	\$4,975	\$46,764	\$59,700
G	Planner - Associate	23.0	\$4,512	\$4,738	\$4,975	\$5,223	\$5,485	\$5,760	\$54,144	\$69,120
G	Planner - Senior	26.0	\$5,223	\$5,485	\$5,760	\$6,047	\$6,351	\$6,669	\$62,676	\$80,028
G	Planning Technician	14.6	\$2,993	\$3,143	\$3,301	\$3,466	\$3,639	\$3,821	\$35,916	\$45,852
M2	Principal Planner	27.8	\$5,704	\$5,989	\$6,289	\$6,604	\$6,935	\$7,282	\$68,448	\$87,384
G	Probation Aide	12.8	\$2,741	\$2,879	\$3,023	\$3,173	\$3,333	\$3,500	\$32,892	\$42,000
L	Probation Officer I	16.5	\$3,285	\$3,449	\$3,621	\$3,802	\$3,992	\$4,192	\$39,420	\$50,304
L	Probation Officer II	19.5	\$3,802	\$3,992	\$4,192	\$4,402	\$4,623	\$4,855	\$45,624	\$58,260
L	Probation Officer III	22.5	\$4,402	\$4,623	\$4,855	\$5,098	\$5,353	\$5,620	\$52,824	\$67,440
G	Property Tax Specialist	16.3	\$3,253	\$3,415	\$3,585	\$3,765	\$3,954	\$4,152	\$39,036	\$49,824

SAN BENITO COUNTY CLASS TITLE & PAY PLAN

LAST REVISED ON 05/05/2008 BY HUMAN RESOURCES-- MONTHLY

*Sorted Alpha-
betically
by Class
Title*

Unit	Job Classification Title	RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	Annual Min.	Annual Max.
M2	Public Authority Manager	25.0	\$4,975	\$5,223	\$5,485	\$5,760	\$6,047	\$6,351	\$59,700	\$76,212
G	Public Health Nurse I	21.9	\$4,276	\$4,490	\$4,715	\$4,951	\$5,198	\$5,458	\$51,312	\$65,496
G	Public Health Nurse II	23.9	\$4,715	\$4,951	\$5,198	\$5,458	\$5,732	\$6,018	\$56,580	\$72,216
G	Public Health Nurse III	24.9	\$4,951	\$5,198	\$5,458	\$5,732	\$6,018	\$6,320	\$59,412	\$75,840
G	Public Health Nurse IV	26.2	\$5,275	\$5,539	\$5,816	\$6,107	\$6,413	\$6,735	\$63,300	\$80,820
M2	Public Health Nursing Director	27.9	\$5,732	\$6,018	\$6,320	\$6,636	\$6,969	\$7,318	\$68,784	\$87,816
Hourly	Public Health Officer - part-time/temp	39.7	\$58.88	\$61.82	\$64.92	\$68.18	\$71.59	\$75.18		
M2	Public Works Superintendent	25.0	\$4,975	\$5,223	\$5,485	\$5,760	\$6,047	\$6,351	\$59,700	\$76,212
M2	Quality Improvement Supervisor	26.9	\$5,458	\$5,732	\$6,018	\$6,320	\$6,636	\$6,969	\$65,496	\$83,628
G	Recycling & Resource Recovery Coordinator	23.0	\$4,512	\$4,738	\$4,975	\$5,223	\$5,485	\$5,760	\$54,144	\$69,120
M2	Road Maintenance Superintendent	23.6	\$4,646	\$4,879	\$5,123	\$5,379	\$5,648	\$5,931	\$55,752	\$71,172
G	Road Maintenance Supervisor	18.6	\$3,639	\$3,821	\$4,012	\$4,213	\$4,424	\$4,646	\$43,668	\$55,752
G	Road Maintenance Worker I	10.6	\$2,463	\$2,585	\$2,715	\$2,851	\$2,993	\$3,143	\$29,556	\$37,716
G	Road Maintenance Worker II	12.6	\$2,715	\$2,851	\$2,993	\$3,143	\$3,301	\$3,466	\$32,580	\$41,592
G	Road Maintenance Worker III	14.6	\$2,993	\$3,143	\$3,301	\$3,466	\$3,639	\$3,821	\$35,916	\$45,852
M2	School Readiness Coordinator	22.1	\$4,318	\$4,534	\$4,761	\$4,999	\$5,249	\$5,512	\$51,816	\$66,144
G	Screeener	10.3	\$2,427	\$2,547	\$2,676	\$2,809	\$2,949	\$3,098	\$29,124	\$37,176
G	Secretary I	12.3	\$2,676	\$2,809	\$2,949	\$3,098	\$3,253	\$3,415	\$32,112	\$40,980
C	Secretary I - County Counsel	12.3	\$2,676	\$2,809	\$2,949	\$3,098	\$3,253	\$3,415	\$32,112	\$40,980
G	Secretary II	14.3	\$2,949	\$3,098	\$3,253	\$3,415	\$3,585	\$3,765	\$35,388	\$45,180
C	Secretary II- County Counsel	14.3	\$2,949	\$3,098	\$3,253	\$3,415	\$3,585	\$3,765	\$35,388	\$45,180
G	Secretary to the Board of Supervisors	14.3	\$2,949	\$3,098	\$3,253	\$3,415	\$3,585	\$3,765	\$35,388	\$45,180
C	Senior Board Clerk - CAO	18.3	\$3,585	\$3,765	\$3,954	\$4,152	\$4,360	\$4,578	\$43,020	\$54,936
M2	Senior Staff Services Analyst	23.0	\$4,512	\$4,738	\$4,975	\$5,223	\$5,485	\$5,760	\$54,144	\$69,120
CM	Server Network Administrator	25.9	\$5,198	\$5,458	\$5,732	\$6,018	\$6,320	\$6,636	\$62,376	\$79,632
G	Sheriff's Civil & Records Supervisor	16.3	\$3,253	\$3,415	\$3,585	\$3,765	\$3,954	\$4,152	\$39,036	\$49,824
M2	Sheriff's Inmate Program Manager	26.9	\$5,458	\$5,732	\$6,018	\$6,320	\$6,636	\$6,969	\$65,496	\$83,628

SAN BENITO COUNTY CLASS TITLE & PAY PLAN

LAST REVISED ON 05/05/2008 BY HUMAN RESOURCES-- MONTHLY

*Sorted Alpha-
betically by Class
Title*

Unit	Job Classification Title	RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	Annual Min.	Annual Max.
LEM	Sheriff's Lieutenant - Corrections	31.2	\$6,735	\$7,071	\$7,426	\$7,798	\$8,189	\$8,600	\$80,820	\$103,200
LEM	Sheriff's Lieutenant - Operations	31.8	\$6,935	\$7,282	\$7,647	\$8,030	\$8,433	\$8,856	\$83,220	\$106,272
G	Sheriff's Records Specialist I	8.3	\$2,201	\$2,311	\$2,427	\$2,547	\$2,676	\$2,809	\$26,412	\$33,708
G	Sheriff's Records Specialist II	10.3	\$2,427	\$2,547	\$2,676	\$2,809	\$2,949	\$3,098	\$29,124	\$37,176
G	Sheriff's Records Specialist III	12.3	\$2,676	\$2,809	\$2,949	\$3,098	\$3,253	\$3,415	\$32,112	\$40,980
L	Sheriff's Sergeant	26.7	\$5,405	\$5,676	\$5,960	\$6,258	\$6,572	\$6,901	\$64,860	\$82,812
G	Social Work Supervisor I	23.0	\$4,512	\$4,738	\$4,975	\$5,223	\$5,485	\$5,760	\$54,144	\$69,120
G	Social Work Supervisor II	25.0	\$4,975	\$5,223	\$5,485	\$5,760	\$6,047	\$6,351	\$59,700	\$76,212
G	Social Worker I	15.1	\$3,068	\$3,221	\$3,381	\$3,551	\$3,729	\$3,916	\$36,816	\$46,992
G	Social Worker II	18.0	\$3,534	\$3,711	\$3,897	\$4,092	\$4,297	\$4,512	\$42,408	\$54,144
G	Social Worker III	21.0	\$4,092	\$4,297	\$4,512	\$4,738	\$4,975	\$5,223	\$49,104	\$62,676
G	Social Worker IV	22.0	\$4,297	\$4,512	\$4,738	\$4,975	\$5,223	\$5,485	\$51,564	\$65,820
M2	Staff Analyst	24.6	\$4,879	\$5,123	\$5,379	\$5,648	\$5,931	\$6,227	\$58,548	\$74,724
M2	Staff Services Analyst I	17.0	\$3,365	\$3,534	\$3,711	\$3,897	\$4,092	\$4,297	\$40,380	\$51,564
M2	Staff Services Analyst II	20.0	\$3,897	\$4,092	\$4,297	\$4,512	\$4,738	\$4,975	\$46,764	\$59,700
U	Student Intern-TEMPORARY	9.7	\$2,355	\$2,475	\$2,598					
G	Substance Abuse Counselor	18.0	\$3,534	\$3,711	\$3,897	\$4,092	\$4,297	\$4,512	\$42,408	\$54,144
M2	Substance Abuse Program Administrator	25.9	\$5,198	\$5,458	\$5,732	\$6,018	\$6,320	\$6,636	\$62,376	\$79,632
M2	Substance Abuse Program Manager	25.0	\$4,975	\$5,223	\$5,485	\$5,760	\$6,047	\$6,351	\$59,700	\$76,212
G	Substance Abuse Program Therapist	23.9	\$4,715	\$4,951	\$5,198	\$5,458	\$5,732	\$6,018	\$56,580	\$72,216
G	Supervising Appraiser	25.0	\$4,975	\$5,223	\$5,485	\$5,760	\$6,047	\$6,351	\$59,700	\$76,212
G	Supervising Auditor-Appraiser	25.0	\$4,975	\$5,223	\$5,485	\$5,760	\$6,047	\$6,351	\$59,700	\$76,212
M2	Supervising Mechanic	23.6	\$4,646	\$4,879	\$5,123	\$5,379	\$5,648	\$5,931	\$55,752	\$71,172
M2	Supervising Welfare Fraud Investigator	24.1	\$4,761	\$4,999	\$5,249	\$5,512	\$5,788	\$6,077	\$57,132	\$72,924
E	Supervisor, District 1	13.5						\$3,621	\$43,452	\$43,452
E	Supervisor, District 2	13.5						\$3,621	\$43,452	\$43,452
E	Supervisor, District 3	13.5						\$3,621	\$43,452	\$43,452

SAN BENITO COUNTY CLASS TITLE & PAY PLAN

LAST REVISED ON 05/05/2008 BY HUMAN RESOURCES-- MONTHLY

*Sorted Alpha-
betically by Class
Title*

Unit	Job Classification Title	RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	Annual Min.	Annual Max.
E	Supervisor, District 4	13.5						\$3,621	\$43,452	\$43,452
E	Supervisor, District 5	13.5						\$3,621	\$43,452	\$43,452
M2	Sustainability Coordinator	22.1	\$4,318	\$4,534	\$4,761	\$4,999	\$5,249	\$5,512	\$51,816	\$66,144
G	Tax Collector's Office Manager	16.3	\$3,253	\$3,415	\$3,585	\$3,765	\$3,954	\$4,152	\$39,036	\$49,824
G	Transportation Planner I	17.5	\$3,449	\$3,621	\$3,802	\$3,992	\$4,192	\$4,402	\$41,388	\$52,824
G	Transportation Planner II	20.0	\$3,897	\$4,092	\$4,297	\$4,512	\$4,738	\$4,975	\$46,764	\$59,700
G	Transportation Planner III	23.0	\$4,512	\$4,738	\$4,975	\$5,223	\$5,485	\$5,760	\$54,144	\$69,120
M2	Transportation Planning Manager	28.2	\$5,816	\$6,107	\$6,413	\$6,735	\$7,071	\$7,426	\$69,792	\$89,112
G	Treasurer's Office Manager	16.3	\$3,253	\$3,415	\$3,585	\$3,765	\$3,954	\$4,152	\$39,036	\$49,824
LEM	Undersheriff	33.0	\$7,354	\$7,722	\$8,109	\$8,516	\$8,943	\$9,391	\$88,248	\$112,692
G	Vector Control Technician I	14.2	\$2,935	\$3,083	\$3,237	\$3,398	\$3,568	\$3,747	\$35,220	\$44,964
G	Vector Control Technician II	17.2	\$3,398	\$3,568	\$3,747	\$3,935	\$4,132	\$4,339	\$40,776	\$52,068
G	Victim-Witness Advocate I	13.2	\$2,795	\$2,935	\$3,083	\$3,237	\$3,398	\$3,568	\$33,540	\$42,816
G	Victim-Witness Advocate II	15.1	\$3,068	\$3,221	\$3,381	\$3,551	\$3,729	\$3,916	\$36,816	\$46,992
M2	Victim-Witness Program Coordinator	22.1	\$4,318	\$4,534	\$4,761	\$4,999	\$5,249	\$5,512	\$51,816	\$66,144
G	Vocation Adult Education Teacher	20.1	\$3,916	\$4,112	\$4,318	\$4,534	\$4,761	\$4,999	\$46,992	\$59,988
G	Vocational Assistant	10.3	\$2,427	\$2,547	\$2,676	\$2,809	\$2,949	\$3,098	\$29,124	\$37,176
M2	Welfare Fraud Investigator I	18.0	\$3,534	\$3,711	\$3,897	\$4,092	\$4,297	\$4,512	\$42,408	\$54,144
M2	Welfare Fraud Investigator II	20.0	\$3,897	\$4,092	\$4,297	\$4,512	\$4,738	\$4,975	\$46,764	\$59,700
G	Work Crew Supervisor	13.3	\$2,809	\$2,949	\$3,098	\$3,253	\$3,415	\$3,585	\$33,708	\$43,020

APPOINTED DEPARTMENT HEADS										
X	Agricultural Commissioner/Sealer of W & M	34.8	\$8,030	\$8,433	\$8,856	\$9,299	\$9,765	\$10,255	\$96,360	\$123,060
M1	Chief Probation Officer	35.9	\$8,474	\$8,899	\$9,345	\$9,813	\$10,305	\$10,821	\$101,688	\$129,852
X	County Administrative Officer	50.2	\$12,109	\$12,716	\$13,353	\$14,021	\$14,723	\$15,460	\$91,764	\$117,180
X	County Counsel	42.5	\$11,702	\$12,288	\$12,904	\$13,550	\$14,228	\$14,940	\$140,424	\$179,280
M1	County Librarian	31.7	\$6,901	\$7,246	\$7,610	\$7,991	\$8,392	\$8,813	\$82,812	\$105,756

SAN BENITO COUNTY CLASS TITLE & PAY PLAN

LAST REVISED ON 05/05/2008 BY HUMAN RESOURCES-- MONTHLY

*Sorted Alpha-
betically by Class
Title*

Unit	Job Classification Title	RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	Annual Min.	Annual Max.
APPOINTED DEPARTMENT HEADS continued										
M1	Director - Behavioral Health	37.4	\$9,119	\$9,576	\$10,056	\$10,559	\$11,089	\$11,645	\$109,428	\$139,740
M1	Director - Health & Human Services Agency	39.2	\$9,958	\$10,457	\$10,981	\$11,531	\$12,109	\$12,109	\$119,496	\$152,592
M1	Director - Integrated Waste Management	32.0	\$7,003	\$7,354	\$7,722	\$8,109	\$8,516	\$8,943	\$84,036	\$107,316
M1	Director - Internal Services/Assistant CAO	39.6	\$10,155	\$10,663	\$11,198	\$11,759	\$12,348	\$12,967	\$121,860	\$155,604
M1	Director - Planning & Building	38.6	\$9,670	\$10,155	\$10,663	\$11,198	\$11,759	\$12,348	\$116,040	\$148,176
M1	Director- Public Works & Parks	42.2	\$11,531	\$12,109	\$12,716	\$13,353	\$14,021	\$14,723	\$138,372	\$176,676

ELECTED DEPARTMENT HEADS										
E	Assessor	37.0	\$8,943	\$9,391	\$9,861	\$10,355	\$10,874	\$11,419	\$107,316	\$137,028
E	County Clerk - Auditor - Recorder	40.0	\$10,355	\$10,874	\$11,419	\$11,991	\$12,592	\$13,223	\$124,260	\$158,676
E	District Attorney	42.5	\$11,702	\$12,288	\$12,904	\$13,550	\$14,228	\$14,940	\$140,424	\$179,280
E	Marshal	3.1	\$1,707	\$1,793	\$1,883	\$1,976	\$2,076	\$2,179	\$20,484	\$26,148
E	Sheriff-Coroner	41.7	\$11,253	\$11,817	\$12,409	\$13,031	\$13,683	\$14,368	\$135,036	\$172,416
E	Treasurer-Tax Collector-Public Administrator	36.9	\$8,899	\$9,345	\$9,813	\$10,305	\$10,821	\$11,363	\$106,788	\$136,356

BARGAINING UNIT CODES:			
C	Confidential	L	Law Enforcement
CM	Confidential Management	LEM	Law Enforcement Management
E	Elected Officials	M1	Appointed Department Heads
G	General (SBCEA / SEIU, Local 817)	M2	Mid-Management (MEG)
U	Unrepresented	X	Exempt

SAN BENITO COUNTY CLASS TITLE & PAY PLAN

LAST REVISED ON 05/05/2008 BY HUMAN RESOURCES-- MONTHLY

**Sorted Alpha-
betically
by Class
Title**

Unit	Job Classification Title	RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	Annual Min.	Annual Max.
------	--------------------------	--------------	--------	--------	--------	--------	--------	--------	----------------	----------------